

## Teams that work - creating high performing teams

A seminar for leaders/ line-managers and team leaders

It's in our human DNA - cooperative teamwork out-performs individualism every time! Belonging to social groups not only enhances our basic survival but also fulfils our complex social and personal needs. When teams work well, they achieve greatness. The recent success of the Silver Ferns is one example of what can be achieved when the team unites together in order to perform at their best. As their coach, Taurua, said, "You can't come from zero to hero all in the one swoop - you've got to be prepared to work together as one." A great team will always outperform a team of great individuals. As our workplaces become far more challenging due to their ever increasing complexity and diversity no one individual can meet all the required demands. High performing teamwork, and not individualism, is what most workplaces now require. But, in today's predominantly individualistic world we have forgotten how best to work with others. Thus, the aim of this seminar is to redress this widespread deficiency by deepening the knowledge and experience of each participant in the following key team performance topics:

### Seminar outline

1. Belonging and membership
2. Leading teams
3. Culture in teams - the good the bad and the ugly
4. Embracing the diversity in teams
5. Teamwork – problem-solving and decision-making
6. Weaving together personal and team strengths
7. Organisational change and teamwork
8. Measuring success for team and organisational learning and growth

### Learning outcomes

Participants will gain understanding and skills in: 1) the importance of belonging; 2) enhancing leadership for better team performance; 3) aligning team culture to organisational strategy; 4) maximising engagement to enhance performance; 5) measuring team success; and 6) applying team-based approaches to problem-solving and change.

[Click here for online registration](#)

**When:** 9 am – 12 noon (morning tea provided) – Wednesday 15<sup>th</sup> October

**Where:** Community Waikato 33 Victoria Street, Hamilton

**Cost:** \$70 for community, \$140 for non-community groups.

**Please do not** park in Community Waikato's staff parking area. There is a bus stop outside the building, a coin only pay and display HCC carpark next door with limited parking available and a parking building round the corner in Knox Street (\$6 per day).



**COMMUNITY  
WAIKATO**

*"Thriving Communities"*  
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