



Kumara Vine

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Social Services Waikato

Nga whakaritenga mahi
Toko i te Ora ki Waikato

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Kaumtua Korero

Nga mihi me nga whakamoemiti mo te tau hou, 2008.

Greetings and thanksgiving for the New Year, 2008.

We all need to be aware of the need to care for ourselves, physically, spiritually, mentally and within our personal relationships. Mason Durie encapsulates this holistic wellbeing philosophy within his Te Whare Tapa Wha model.

Te Whare Tapa Wha consists of taha wairua (spiritual), taha hinengaro (mental and emotional), taha tinana (physical) and taha whanau (family) considerations

Using a model such as this now at the start of the New Year is a good way for us to ask ourselves, what are the tohu (challenges) and moemoea (dreams) we have for 2008? How can we make these a reality? How can we care for ourselves and ensure our own well being and that of those close to us?

Here are some whakaaro (suggestions) to consider:

Be grateful for something:

Ko te mihi te mea nui me te uaua te wairua - "Gratitude exercises our spiritual muscles" (Mahatama Gandhi)

Nourish your spirit-Whakatipu wairua

Care for your emotions-Tiaki hinengaro

Embrace family and relationships- Pupuri whanau

Challenge yourself- Tohu mou

This is taura iti (a very small) sample of ways we can care for ourselves. It can be applied at work and home and in our relationships.

Whaia te whakatipu wairua, te tiaki hinengaro, pupuri whanau, me te tohu ano i a koe.

Marie me te pono ki a tatou

Buddy Te Whare



A Social Wellbeing Strategy for Hamilton



Bob Simcock, Hamilton Mayor

In October 2007 Social Services Waikato became a signatory to the Hamilton City Council Social Wellbeing Strategy. a recent Hamilton social service managers' forum the strategy was

questioned and discussed. People asked "What is this strategy?" "Who was included and who was consulted?"

The strategy is the initiative of Hamilton City Council. The council invited a range of primarily government agencies to come together to explore a 'collective response to the city's social wellbeing priorities'.

The priorities identified for the strategy are city leadership and collaboration, community capacity and pride, vibrant young people, quality of life and community safety.

The steering committee currently comprises senior management from the Ministry of Social Development, Tainui Raupatu Trustee Company Ltd, NZ Police, Te Puni Kokiri, CYF Midlands Region, Housing NZ Corporation, Te Runanga o Kirikiriroa, Ministry of Youth Development, Social Services Waikato, Ministry of Education and the Waikato District Health Board.

The booklet produced for the launch of the Social Wellbeing Strategy notes that the decision to work together was entirely deliberate. It is based on the belief that comprehensive improvement to the city's wellbeing will not be achieved by the actions of any one sector. Nor will a single layer of government action suffice. The cover of

the booklet defines what the group consider to be social well-being which includes having a job, good health, security, education, pride, a healthy home, adequate income, hope and expectation, being able to contribute, feeling safe, having choices, being happy, personal responsibility, feeling valued and tolerance.

The approach is cross-cultural, recognising the place of Tangata Whenua and the diverse nature of the communities living within our city.

The committee decided on the following initial flagship projects to launch the strategy. These include;

- Poets Corner – Community renewal project,
- Independent living for older people (Kaumatua housing),
- Tainui Rangatahi Summit,
- Economic development through home ownership,
- Community First: coordinated support for families, young people and gangs,
- Campaign for action on family violence.

How do the grass roots community organisations working in the city with their communities fit into this strategy? So far at the strategic level this seems to be a local/central government initiative with the place of community based social service, sports, arts, environmental, community development, business and community-based health organisations being unclear. The initial membership was by invitation of Hamilton City Council, but since its inception there has been growing interest in inclusion on the steering group and for further consultation to be undertaken. Expanding the membership to include a broader range of representation is something that the steering group will need to seriously consider.

Check out SSW's new website: www.ssw.org.nz

Engage your community conference [See page 6](#)

Upcoming training [See page 8](#)

Chief Executive's greeting



Andrea Goble

Tena koutou katoa, Talofa lava, Namaste, Greetings

Here we are well into 2008 and nearly at the end of a fantastic summer though farmers and growers are likely to call it less than wonderful.

Like Summer, Christmas brings mixed blessings and for some organisations that stayed open over the holiday period the staff had heaps of work supporting the lonely, abused, poor and homeless. The government budget announcement of \$446m over the next four years for organisations providing essential services under contract to CYFs and FACS is an interesting one and will have an impact on those organisations and on the pool of funding. Some organisations providing services for the community good will move from contract funding to grants funding and this may be another example of a mixed blessing. It may mean less administration and compliance but it also provides less security than a longer term contract.

SSW are currently doing a survey with community health based organisations to find out how they are faring with funding because the \$446m doesn't

include funding for health support and services or for disability services. I am visiting Minister for Community and Voluntary Sector Ruth Dyson to discuss funding, sustainability and other factors that affect tangata whenua, community and voluntary sector organisations in our Waikato region. I'll report back at the managers' network meeting in April.

The Waikato IT Support and Resource Centre is still on the drawing board and waiting for funding. Other projects we're involved in are Workplace Wellbeing which is a national project, the Bulk Purchasing Scheme and Supervision. If you're interested in these contact us at info@ssw.org.nz. We'll have a spot for each on our website soon and the training and events calendar is being developed so do have a look. www.ssw.org.nz.

Our website lists the networks happening each month around the region where you can share information, find peer support and enjoy a laugh so take some time out to come to those and get some input to keep you going for the busy year ahead.

Noho ora mai
Andrea

Where's Maraea?

Our Youth Advisor, Maraea, is away at present floating about the world on the Ship for World Youth, The Nippon Maru.

Maraea was elected NZ team leader by the rest of the New Zealand delegates. Her first big task in this role was to make a presentation to the Prime Minister of Japan!

The Ship for World Youth (SWY) is one of several youth exchange programmes hosted by the Japanese government to foster international cooperation and promote friendship and mutual understanding between the youth of Japan and those from various countries around the world. Activities on board the ship, and encounters with local people in the countries to be visited, help the participants to broaden their international perspectives and understand common subjects from a global viewpoint.

It is a fabulous opportunity for Maraea to participate in and we look forward to hearing about her adventure, and what she learned, on her return

Maraea is due back at work on 17 March 2008. For more information about The Ship for World Youth visit their website www.swynz.org.nz

Advisors at large

Some thoughts from Jane Stevens, Manager of our Advisory Services team.

Kumara Vine has developed over the last five years to reflect the dynamic nature of our organisation. We are always trying out new things and we thought that a regular column 'Advisors at Large' about the work of our advisors and our advisory services, including some of our thoughts and observations, insights and antics might be useful for keeping you in touch. This first one, reflects on my five years working as an advisor with Social Services Waikato.

"I've been here since 2002. I can still remember the powhiri on the deck on my first day. I was standing there wondering why on earth I was leaving my friends at Link House who were all standing with me there to support me and hand me over to the SSW team. It was our kaumatua Buddy's first day too. He'd been hauled in to officiate by Shirley Rivers, one of our founding board members. She didn't realise it then but lending us her uncle turned out to be one of her most valuable contributions.

I am the only original staff member left at SSW and I can say that the last five years has been an amazing journey. It's been challenging in the most positive ways being part of a team that has taken a newly fledged organisation and grown and

nurtured it into maturity. In particular it has been really exhilarating being a pioneer in the field of capacity building work. Being a pioneer does however have its moments; it's still hard trying to explain what we do as capacity builders. It often requires a full 5 minute explanation to achieve a glimmer of understanding. The term capacity builders isn't in everyone's vocab - yet. But we are working hard to change that!

Social Services Waikato has 9 staff members now, from the original 2.5 members it started with. Six of our team members are advisors. One outcome of this larger team has been I have moved from being an advisor to managing our advisory service.

Between the six of us we hold a really rich diversity of skill, knowledge and experience and what we don't know between us we will undertake to find out. Our work is to support the capacity of our social service organisations in the Waikato Region. So ring us, doesn't matter what it is, big or small, weird or wonderful- you'd be surprised at the range of things we get involved with!"

Ta matou mahi, ko te whakato kakano hei whakakii kete matauranga.

Our work is to plant a seed, to fill your baskets of knowledge.

Tangata Whenua, Community and Voluntary Sector Research Centre

Sally was delighted to be selected as an executive member of the Tangata Whenua, Community and Voluntary Sector Research Centre as part of the Tangata Titiri Caucus, in November 2007.

The Research Centre was established to "contribute to the strengthening of the capacity of the tangata whenua, community and voluntary sector through research". The first major project of the Centre has been the development of a web-based research Clearing House for the sector. The Clearing House is a collaborative, non-profit, initiative offering free access to research, promoting a code of practice for researchers, connecting people to research, allowing groups to find researchers, and has the potential for email lists, virtual conferences, and a 'how-to' section. It has the capacity to be a tremendously useful resource for our sector.

Visit www.communityresearch.org.nz and have a look at what is on offer.





Te Kuiti Health & Welfare Forum Community that cares

Developing terms of reference: A practical example of collaboration.

The Te Kuiti Health & Welfare forum spent much of 2007 undertaking a strategic planning process, with the support of Jenny Patching of the Social Services Waikato Community Advisory service. At the conclusion of stage one of the process, a formal ceremony was held to mark the signing-off of the Terms of Reference for the forum. The occasion was well attended, and guest speakers included Kaumatua from Ngati Maniapoto, Dr Bev Gatenby, CEO Trust Waikato, and Kim Atutahi, Te Kuiti Community House Coordinator.

This living document encompasses input and ideas from a broad range of community and government agencies in the Te Kuiti area, and marks a great step forward in collaborative working relationships that will hopefully mean more positive outcomes for the local people.

Participant perspective

Kim Atutahi, Coordinator at the Te Kuiti Community House, and facilitator of the forum, states that “There was a great deal of work done by many people, and a really positive feeling about the outcome. We are keen to move further forward this year, and hope to take on one or two significant collaborative projects to benefit the community.”

“Having Jenny along to facilitate the process has been a real boost in terms of our accomplishments. We started by identifying who we are, why we meet and what we want to achieve. The workshops on values, goals and objectives were lots of fun and everyone had a chance to add their 'flavour' to the process. There is a real sense of 'ownership' of the document, which bodes well for its future success”

Facilitator perspective

Jenny Patching, Community Advisor for Social Services Waikato, states that as a facilitator this project is a significant challenge. “It was important to try and make sure that as many people as possible had their voices heard, and to feel that their input was valuable. The other major consideration was to try and help produce a document that will be practical, functional, and meaningful for those involved. When you are the one up the front of the room, it is vital to remember that although you may be guiding the process, the end result 'belongs' to those you are working with. Long term, it is my hope that this process will continue to produce positive outcomes for the Te Kuiti area, particularly in promoting greater collaborative projects that result in a strengthened community.” It could also serve as a model for other communities.

Interested in hearing more?

If you are interested in learning more about developing a collaborative project, or undertaking a similar planning process, contact Social Services Waikato.

Colville

Dr Kate Armstrong dreamed of setting up a GP practice in Colville. The nearest doctor was in Coromandel, a drive of 30 mins for Colville residents and up to an hour for those further north. In summer the population increased by several thousands, adding strain to the congestion on the winding narrow roads and the medical practices in Coromandel.

Kate had worked as a locum on Great Barrier for six years and was impressed with their set-up which consisted of a medical clinic backed by a Community Trust. The Trust owned the building and equipment and the clinic paid rent and supplied medical and social services and consumables.

At home in Port Charles Kate and her husband Richard began the construction of a mobile clinic consisting of a caravan with a tiny treatment room and even smaller consulting room. Then in the summer of 2004 Kate hired the Colville War Memorial hall and recruited two nurses. Richard towed the little clinic into town and parked it at the back of the hall.

The Colville Community Health Centre opened for business and began treating locals and many of the summer visitors. The hall served as the waiting room. With enthusiastic enterprise, the doctor, two nurses and receptionist made use of the many chairs in the hall to create "walls" by cunningly stacking them and covering them with old curtains, creating a "room" with a modicum of privacy, for the nurses to tend to their patients. Apart from a tiny 10 litre tank hooked up to the treatment room, water and toilet facilities were available across the car park at the fire station.

With the clinic up and running, Kate called a community meeting to discuss the possibilities of forming a Trust in Colville based on the Great Barrier model. About twelve people attended the meeting and a steering committee was formed culminating in a Charitable Trust being created run by 10 trustees and with the support of many helpers.

A rapid growth in patient numbers meant the original clinic was outgrown. In 2007 they moved into larger premises. However this is not a permanent home for the clinic.



Dr Kate Armstrong



Annett Halloran and Ngaere Campbell

Colville Community Health Trust is now actively engaged in fundraising for a permanent purpose-built community centre with outreach health clinic.

In small communities such as Colville, organisations are owned and supported by the whole population and everyone plays a roll in large events. This is so with the Kona Bike race around the top of the Coromandel Peninsula, which has been hosted as a fund raiser by Colville School for the last 6 years and has involved almost everyone in the community.

The Colville Community Health Centre sets up a clinic in the junior room with 5 or 6 beds and provides medical staff as well as volunteers who help with cleaning wounds, ACC paper work and deal with the stream of casualties from headaches and bee stings to broken bones and worse, that eventuate during the day.

Every year St Johns has sent ambulances and personnel for transporting the injured, co-ordinating rescue operations with helicopters and maintaining communications.

This year, St Johns have trained local volunteers as a first response team, with ongoing training and support from the local health team and Health Trust. In recognition of this commitment from the community, St Johns presented Colville with an ambulance. This has made a huge difference to access to St Johns emergency services in situations of all kinds in this remote location.

Northern Coromandel's population is increasing with growing families and people retiring to their favourite holiday spot. They now have the confidence of knowing that even in this remote rural area their health needs can be met.





Hei Manaaki Ngaa Kaumaatua

November 2007 welcomed the advent of the Inaugural Hei Manaaki Ngaa Kaumaatua: National Kaumaatua Service Providers Conference in Kirikiriroa. The event was held at the Glenview International Hotel and hosted by the Rauawaawa Kaumatua Trust. Over 100 Kaumatua and service providers came together and shared ideas and programmes, networked and provided information to benefit the wellbeing of Kaumatua.

National Youth Workers Network

Social Services Waikato, Youth Development Advisor, Maraea Nikora visited sunny Nelson for the first time ever, from the 12-15th of November 2007, for the National Youth Workers Network Aotearoa (NYWNA) Board Meeting, National Council Meeting & Annual General Meeting. Maraea is a board member of the NYWNA, elected at the inaugural Annual General Meeting in October 2006.

Having spent 4 days in Nelson discussing the strategic direction and accountabilities of the NYWNA, the focus then turned to the National Council meeting made up of youth worker networks and national youth organisations.

This was an opportunity for the staff of the NYWNA to discuss and share the achievements over the last year and the up and coming opportunities and familiarise themselves with the purpose and the objectives of the NYWNA and to contribute to the future direction.

For more information about the National Youth Workers Network Aotearoa visit the NYWNA website www.youthworkers.net.nz



Waikato Youth Workers Collective

The Waikato Youth Workers Collective (Y-YWC) is a member of the National Youth Workers Network. The Y-YWC has undergone a review of its service and re-established the focus and direction of the Waikato Youth Workers Collective Inc. As part of the re-establishment the committee is mindful that the efforts of the Collective have been limited and have therefore made a decision to offer complimentary membership for the period of 2008.

For more information about membership we have membership forms available by contacting:

Louise Cole – Network Coordinator
Wk: 07 856 2483
Louise.cole@hcc.govt.nz

Maraea Nikora – Committee Member
Wk: 07 838 1583
maraea@ssw.org.nz

Exemptions to passenger transport licensing regulations for Incorporated Charities

DID YOU KNOW there is an exemption for Incorporated Charitable Trusts in relation to the drivers' licenses that people working for these organisations are required to hold if they are transporting clients or members?

The exemption applies so long as:

- The vehicle used has 12 seats or fewer including the driver
- The driver is a volunteer or staff member whose primary responsibility is not driving
- Where the driver provides the vehicle the only payments made by the organisation is reimbursement of running costs
- The only payment made by passengers is reimbursement of running costs

Thanks to Nicky and Dave from the Western Community Centre for bringing this to our attention. For verification check out Fact Sheet 18 at this web address <http://www.landtransport.govt.nz/factsheets/18.html>

Engage Your Community Conference 2008:

Using Blogs, YouTube and Other Cool Tools to Achieve Your Group's Goals

A one-day conference for tangata whenua, community and voluntary organisations

This exciting event will help you use new internet-based tools to achieve your group's goals.

- Learn how other groups are already using blogs, wikis, and other "social media"
- Create useful and ready-to launch applications at the conference

When: 22 April, 2008 (8.30am – 5pm)

Where: Waikato Management School, University of Waikato, Hamilton

Sample Topics:

- Set up a project website in 10 minutes flat
- Using the internet to cut costs and raise funds
- Using blogs to develop an online support community for clients
- Using Moodle as a virtual office

Cost: - \$75 early registration (before 15 March)

- \$100 late registration
- Multi-person discounts and scholarships available

For more info, see: www.webguide.net.nz/engage-your-community or contact Ted Zorn 07 838 4776 or tzorn@mngt.waikato.ac.nz



Notice: SSW Events Calendar

We get a number of requests from community organisations to forward things on via our database of contacts. Over time the requests have multiplied and we don't want to inundate you with too much information. What we can do is advertise your event on our website events calendar, and send out an alert to people encouraging them to visit the site. Email sally@ssw.org.nz if you would like to take advantage of this offer.

All postings will be accepted at the discretion of SSW.

Visit our website on a regular basis to keep up to date with what is happening in our community: www.ssw.org.nz

On Saturday 5 April Community Radio Hamilton is holding a Public Open Day.

As an Access radio station, Community Radio Hamilton provides a forum for free speech in any language. Each week more than 120 volunteer broadcasters produce 100 different radio shows in more than fifteen languages.

An open door policy is in place at the station, but often people feel a bit intimidated when it comes to being on the radio. The intent of the Open Day is to show how fun and easy it can be for anyone, in any language, to get involved in Access radio.

The Open Day will feature ethnic food, live music, station tours, and plenty of giveaways. Short information sessions will be held at the start of every hour to explain how people can start the simple process of planning their own Access radio show.

The Open Day is on from 11am-2pm on Saturday, 5 April at Community Radio Hamilton's studios on the ground floor of the ASB Building, 214 Collingwood Street, Hamilton.

For more information telephone 07 834 2170.

Free Speech in any language

OPEN DAY
5th April 2008, 11am - 2pm
Food, prizes, live music! Discover how your community can be part of Access Radio.

ASB Building, 214 Collingwood St, Hamilton

NZ ON AIR "Delivering Stimulating media celebrating the rich diversity of the Waikato"

Community Radio Hamilton
AM1206 106.7FM

www.communityradio.co.nz

Bits & Bytes

by Charl du Plessis

In this month's article I will be focussing on how you can reduce the cost of software for your organisation and what options are available when thinking about your next system upgrade.

It is interesting to note that over the last ten years the cost of computer hardware has fallen dramatically thus making it much more affordable for consumers to purchase powerful machines. The average workstation excluding software can now be purchased for around \$800 including GST. However, once you start to add the software, such as the Microsoft Vista Business operating system (OS) and Microsoft Office 2007 Pro, the cost of the total package can double to \$1600. Thus, it is really important for the NGO community to be aware of their options when acquiring software for their organisation.

The first point to consider is whether you will use free Open-Source software such as Ubuntu Linux or the Microsoft suite of software.

Ubuntu is an operating system developed by a worldwide community of programmers as well as by employees of Ubuntu's commercial sponsor, Canonical. The latter OS is a variant of the ever growing Linux family of software.

Traditionally Open-source software was very difficult to install and manage, but versions of Linux such as Ubuntu has changed this perception with a Graphical user interface similar to Windows and a package that includes many programs such as the Open Office word processor, spreadsheet and presentation software used for everyday computing at no cost.

There are potential challenges and drawbacks with the Ubuntu OS such as hardware compatibility and software availability.

Also, if you are only purchasing the hardware from a computer retailer you might have to install the software manually which could prove to be difficult depending on your organisation's IT skills.

Before implementing any new system it is important to thoroughly investigate your requirements and include the potential training cost for staff that have never used Linux based software.



If your organisation decides that Microsoft applications would best suit your needs then there are two different methods of acquiring the software which are specifically tailored for the non-profit sector. Microsoft NZ supports the community organisations by offering their Software Donation and Open Charity Licensing programmes.

Several of the organisations that I have worked with have been successful in applying to the donations programme and have received free technology software from Microsoft. However, if your organisation does not match all the required criteria and your application is declined you can utilise the Microsoft Open Charity Licensing programme. This is a method of purchasing Microsoft Software at heavily reduced prices through an authorised Open License Charity reseller. You will have to provide the reseller with a copy of a letter from the IRD stating that your organisation has received charitable status for income tax purposes.

I have listed several web links below this article which will provide you with further information on both the options described above.

Looking ahead to the future the idea of running all applications on your workstations or network server might become completely obsolete. There are several companies who are creating web based applications such as Google Apps which allows users to access their files and applications by using a web browser from any location as long as they have an internet connection. There are many advantages of this system including eliminating the need for IT administrators to manage your internal network and systems as all software is hosted by the web application company. Currently Google Apps includes Gmail, Google Talk, Google Calendar and Google Docs. Microsoft has recently joined Google by releasing their new web-based business software called Office Live workspace. It is clear that web applications will play a big role in how we use software in the future which could have a remarkable effect on entire IT industry.

Links:

Microsoft Software Donation Programme:

<http://www.microsoft.com/nz/citizenship/giving/swd/default.mspix>

Microsoft Open License Charity Programme:

<http://www.microsoft.com/nz/citizenship/giving/olp/default.mspix>

Google Apps:

<http://www.google.com/a/help/intl/en/index.html>

More information on Ubuntu Linux:

<http://www.techsoup.com/learningcenter/software/page7858.cfm>

Workplace Wellbeing

The Workplace Wellbeing Project is a collaborative venture between:

- NZ Council of Social Services
- NZ Federation of Voluntary Welfare Organisations
- Social Services Waikato
- Service and Food Workers Union Nga Ringa Tota

The project seeks to support the development and maintenance of good employment practice and relationships in the tangata whenua, community and voluntary sector.

We recognise that there are unique issues and challenges for our sector – this project seeks to raise the visibility of those issues, celebrating what we do well, and seeking solutions to the things that can be improved.

As part of this project, a series of Effective Employment Relations workshops are being held for community sector employers around Aotearoa NZ during 2008. For those who attended one of our pilot workshops, you will know what great value they are. The workshops cover issues such as the Employment Relations Act, conflict and performance management, remuneration, mediation, and governance issues as they relate to employment in community organisations.

Workshops in our area are being held:

- June 9 in Tokoroa. Contact Lana Ahomiro, 07 8866314 xt 723 or OfficeManager@tcoss.co.nz
- June 10 in Taupo. Contact Rachel Derum, 07 3786832 or topcoss@reap.org.nz
- June 11 in Hamilton. Contact Sally Ridley, 07 8381583 or sally@ssw.org.nz

SSW Networks

Social Services Waikato encourages and fosters informal networking amongst community organisations and holds regular networking meetings. Contact the convenors of each network for any information.

- **The Managers' Forum** (Bi-monthly) Convenor: Andrea Goble
andrea@ssw.org.nz
- **The Community Houses Network** (Bi-monthly) Convenor: Jenny Patching.
jenny@ssw.org.nz
- **Maori Disabilities Network** (Monthly) Convenors: Sandy Pokaia and Maniapoto Marae Pact Trust. sandy@ssw.org.nz
- **Maori Nurses Network** (Quarterly) Convenor: Sandy Pokaia
- **Maori Social Workers** (Monthly) Convenors: Sandy Pokaia and Maria Davis
- **Maori Governance** (Monthly) Convenor: Sandy Pokaia
- **Child and Disability Forum** (Bi-monthly) Convenor: Jenny Patching
- **Coordinators and Fieldworkers Network** (Bi-monthly) Convenor: Jenny Patching
- **Thames Community Network and Coromandel Providers Forum** (Monthly) Convenor: Sheryll Fitzpatrick sheryll@ssw.org.nz

Join a vibrant learning community supporting community organisation managers and leaders!

Unitec NZ's Graduate Diploma in Not-for Profit Management is a unique, part-time programme designed for managers, coordinators, team leaders, volunteers and board members of not-for-profit organisations. It helps managers and their organisations to be more effective and addresses the complexity of working in this particular sector. It's a great opportunity to reflect on your management experience, integrate it with theory, build further skills and network with others in similar roles.

The Hamilton programme for 2008 comprises two 5-day courses:

- Governance: 21-23 May, 12-13 June
- Not for Profit Accounting and Financial Management: 5-7 August, 8-9 September

The time to enrol is now! Venue to be advised: 9 am to 4-30 pm

For full programme details and enrolment forms please contact:

Course Information Centre, 0800 109510 or
Programme Administrator, 09 8154321 ext 5068 or Sali@unitec.ac.nz or
Visit www.community.unitec.ac.nz or
To talk to someone in Hamilton please contact Sally on 07 8381583 or
sally@ssw.org.nz

Training

Keep an eye on our website for upcoming training opportunities. We are currently in the process of finalising a number of opportunities including:

- Legal Obligations in the not-for-profit sector
- IT Administration
- Policy development
- Report writing
- Treaty of Waitangi
- Kiwisaver

Want free business cards?

Maybe this site is for you.

Recommended to us by someone who has used this service. The only cost is postage.

www.vistaprint.com.au

Kumara Vine

This newsletter is produced by Social Services Waikato and distributed to community-based social service organisations in the greater Waikato. We welcome suggestions and contributions. If you would prefer an electronic version please email sally@ssw.org.nz or download these from our website www.ssw.org.nz

Social Services Waikato is a not-for-profit community trust that works to support, strengthen and advocate for community-based social service organisations in the greater Waikato. Our community advisors work alongside them assisting with governance, planning, management, coordination of services, employment, IT advice and other issues not-for-profits face. Social Services Waikato also facilitates networks, provides workshops and training, manages Tindall funding and awards scholarships to people from community organisations undertaking relevant studies.

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