



Succession Success with Jenny Magee

Succession Success

What would happen in your organisation, if key people didn't or couldn't return to work after the holiday break?

Do you have plans in place - just in case?

Staff, board members and volunteers - everyone leaves at some point, but we pretend they won't and figure we'll deal with it when the time comes.

We worry that if we talk about it, they might think we're hinting. But if we don't talk about it, we place the organisation at risk. Disrupted services, loss of direction and uncertain stakeholders are hard to retrieve.

Succession planning gives you peace of mind for smooth transitions and confidence that you are as future-proof as possible.

In this one day workshop you'll learn how to:

- Assess where you are most at risk
- Identify critical roles whose departure would cause disruption
- Make an inventory of essential skills
- Capture individual's knowledge before they leave
- Document processes for replacing key people
- Develop people to step up

This workshop is for Managers and Board Chairs. Each has a key role in ensuring that operational and governance teams are sustainable and stable.

Trainer Jenny Magee has worked in nfp management and governance roles for almost 3 decades. She knows the impact of departures and the value in transparent conversations. Her practical approach will prepare you for change, whenever it comes.

To be held: Tuesday 11 February 2020 @ Community Waikato,

33 Victoria Street, Hamilton from 9.00 am – 3.00 pm

Cost: \$150 or \$300 for non-community organisations

[Click here for online registration](#)

Parking is available but not plentiful at this end of town, please allow yourself time to find a park or use the free bus, which has a stop right outside Community Waikato. Please do not park in Community Waikato's staff carpark

Any questions please contact Sally, 07 2820744 or sally@communitywaikato.org.nz