

# Leadership Learning Programme

Covid-19 has clobbered us in many different ways. It has changed the way we see the world and how we go about our life and work. It's changed our thinking – giving us new perspectives on what is really important issues for our whanau and community. It's given us new skills needed for the changed world order we now find ourselves in. And it has changed how we see leadership. We now look for character strengths and ethical behaviour in our leaders – be they for our country, city, workplace, community or family. The leadership we now seek is based upon relationships, trust and transparency – across all levels of responsibility.

Thus, this **Leadership Learning Programme** provides the opportunity for learning about this form of leadership; one based on a social-relational reality being the essential element needed to create workplaces where people feel they belong and where they can do their best. The programme is holistic and includes being able to develop a deep understanding of culture, leadership, self-knowledge, and lifting engagement.

## 1. *Understanding organisational culture*

- How culture forms and how groups operate
- What's unique about workplace groups and the structure of culture in organisations
- Understanding and influencing workplace behaviour

## 2. *Leadership for 2020 and beyond*

- Turning contemporary leadership theory into practice
- Creating a great place to work

## 3. *Becoming a leader by first knowing more about yourself*

- Values and behaviour
- Brain and mindfulness
- Unconscious bias

## 4. *Lifting engagement and performance*

- What gets people engaged and interested in their work? What disengages people?
- The impact of disengagement
- Understanding the workplace as an ecosystem
- Change made easy

*Power does not reside in a position  
or in a person but in the relationship  
between people*

### Programme outcomes

- Understanding the interconnectedness of leadership, culture, engagement and performance
- Knowing how to lead your organisation/team to where it needs to go

**Please note if we are at Covid level 2 or above this workshop will not go ahead**

**When:** November Tuesdays 3, 10, 17 & 24 from 10 am-12 noon

**Where:** Community Waikato, Victoria St, Hamilton

**Cost:** \$150 Community \$300 Non-Community



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