

Leadership Learning Programme for Community Organisations

**Weaving together leadership, culture and engagement
to create a workplace where people want to be**

1. Understanding organisational culture

- How and why people gather in groups
- How culture forms and how to change it
- How groups operate
- What's different about workplace groups and the structure of culture in organisations

2. Leadership as a social-relational phenomenon

- Being accepted as the leader - *Success in the appointment process does not mean that you will immediately become the leader*
- Contemporary leadership practice
- Creating a great place to work
- Values and behaviour

Power does not reside in a position or in a person but in the relationship between people

3. But to become a leader, first you need to know about yourself

- Growing self to grow leadership skills
- Brain and mindfulness
- Inquiry into self

4. Lifting engagement and performance

- What gets people engaged and interested in their work? What disengages people?
- The impact of disengagement
- Change made easy

Programme outcomes

- Understanding the interconnectedness of leadership, culture, engagement and performance
- Knowing how to be accepted as the leader
- The knowledge to lead the organisation that you want it to be

Programme time commitment:

- Four x two hour sessions
- Each session followed by self-assessment and leadership practice/reflection
- Reflections/learnings contributed to the learning of the group in subsequent sessions
- On-going learning and support through community of practice

What others say about this programme...

Thorough, interesting and educational.
Informative, encouraging & thought provoking.
Really relevant to my role in middle management.
Awesome – helps me understand my leadership skills and
how I could do better



COMMUNITY WAIKATO

"Thriving Communities"

Hapori Mauriora

- Facilitator:** Dr Maureen Marra
- When:** Throughout February 2018, Wednesday mornings
10 am -12 noon
7th, 14th, 21st and 28th
- Where:** Community Waikato, 33 Victoria St, Hamilton
- Programme cost:** \$120 per person total for the four days and ongoing follow-up
- Registration:** [Click here for online registration](#)