

Community Law **Waikato**

TE TARI TURE-Ā-HAPORI O WAIKATO

Part of the National Community Law Movement



EMPLOYMENT LAW WORKSHOP

Acting in Good Faith—Performance Management and Discipline

A two day workshops designed for NGO's and small to medium businesses. Participants will gain an understanding of best practice and a sense of confidence to deal with employee performance and discipline. Presented by an qualified and experienced lawyer. The workshops will cover:

- The key provisions and principles of the Employment Relations Act including good faith and procedural fairness
- The legal requirements and procedures that apply to performance management, warnings and dismissals
- Other relevant aspects such as 90 day trials, Constructive dismissals, Medical incapacity, Misrepresentation, Abandonment, Workplace stress and Bullying
- An overview of Personal Grievances, Mediation & the Employment Relations Authority

5th & 12th of April 2018

9am—3pm

In association with



COMMUNITY
WAIKATO

"Supporting strong communities"

Venue: Community Waikato , Hamilton

For further details, costs or to register online go to:

communitywaikato.org.nz or Ph. 0800 529 482

Level 2, 109 Anglesea Street, PO Box 1319, Hamilton 3240

Phone. 07 8390770 fax. 078395158

Email. reception@clwaikato.org.nz



Check us out on Facebook



SPEAKER PROFILE



Juanita Bennett, Managing Solicitor – LLB/BMS

Juanita joined Community Law Waikato in 2007 after completing a conjoint degree at the University of Waikato. Juanita started as a staff solicitor, and became Assistant Managing Solicitor in 2009. Juanita was appointed Managing Solicitor in June 2010 which remains current.

During the workshops, Juanita draws not only from legislation she works with on a daily basis in carrying out her role as a legal supervisor, but also her experience as a Manager and the real life challenges that can occur in a Not-for-Profit or business environment.

Juanita enjoys working with a range of people and is passionate about strategic planning, mentoring and professional development, recruitment, and various other aspects of Human Resource Management.

REVIEWS FROM 2017

- ⇒ *“I particularly enjoyed the interactive seminars rather than a lecture style. I appreciated the real life examples used to assist us with our understanding.”*
- ⇒ *“Hearing about the different case studies – it emphasises what you should and should not do. Make sure you have just cause and stick to the facts.”*
- ⇒ *“I enjoyed all aspects of the employment law workshop. A highlight for me was having the opportunity to discuss workplace / possible workplace scenarios relevant to the community sector.”*
- ⇒ *“Excellent take home resources with step by step process’s”*
- ⇒ *“Very useful information that will assist our organisation further develop policies and procedures that incorporate our Vision and Mission as well as align with legislative requirements.”*

COST

The cost of the two day workshop is \$180 per person Community—NGO’s / \$360 per person Non Community

Register at: communitywaikato.org.nz/training