



Kumara Vine

Vol 63, September 2018



**COMMUNITY
WAIKATO**

"Thriving Communities"
Hapori Mauriora

Phone 07 838 1583
www.communitywaikato.org.nz

It all starts with the dream, visualising the future you desire for your mokopuna!



Marae Development

Having raised a modest yet significant pot of funds, deciding how to spend it became the question on everyone's lips. Priorities, priorities, whose priority was the most important?

For some, it was clear, each priority needed to be placed within the context of the greater picture or an overarching vision for the marae. A vision where all things were possible.

And, it all started with the dream. A workshop aimed at creating a comfortable space for whānau of the marae to spend time together, sharing their dreams and aspirations for the future, to share kōrero, recall the memories of the old people and imagining how different everything could be. What emerged was a vision statement that is specific only to Kai-a-te-mata marae and its people, "Kai-a-te-mata, truly a feast for the eye"

Community Waikato assistance

Kaiwhakahaere from Community Waikato were invited to facilitate the workshop, to guide the visioning process and record the discussions. The resulting document distilled the vision, mission and values statements that described where the marae was going, how they were going to get there and the values to which they will adhere to as they set about achieving their vision. Shared kōrero, shared understanding and collective commitment to the vision.

While all those earlier priorities were put back on the table it was now easier for whānau to decide which priority was going to be the first, second, third and so

on. Of course, whānau being whānau they decided they needed two number one strategic priorities: 1a) Governance and, 1b) Tikanga. Fundraising featured as the second priority followed by replacing that old dilapidated and embarrassing wharepaku. The wharepaku was actually the main priority on everyone's lips at the beginning yet in the plan it is ranked third. Or fourth, if you consider there are two number one priorities.

The Plan

Technically the workshop was a strategic thinking workshop. The resulting strategic plan documented the dreams and aspirations of the whānau. The tikanga priority had many subsets. They included, te reo, karanga, waiata tawhito, whaikōrero, ngā korero a hapu, ngā korero a Iwi, Kīngitanga and whakapapa. And while 6 of the 11 strategic priorities were building projects each building renovation, re-build or new build contributed to the ultimate priority of tikanga or culture.

The cultural revitalisation and preservation of the marae, te reo me ngā tikanga Māori are key components of the new Oranga Marae investment programme. Community Waikato Kaiwhakarite, Gary Thompson says that every strategic plan he has developed with marae over the last 4 years has prioritised te reo me ngā tikanga Māori, so those marae are well placed to advance their plans.

Kai-a-te-mata marae recently made a funding application to Oranga Marae to build a new wharepaku, priority 3 and they are awaiting the outcome.

The Kai-a-te-mata Strategic Plan or Marae Development Plan is a key element that underpins their wharepaku project says Gary Thompson, Kaiwhakarite. Gary's advice to Marae is before you make an application for funding, you will need a development plan and he can assist to put one together. There is support available through Oranga Marae.

Contact Gary at: gary@communitywaikato.org.nz

Oranga Marae

Established May 2018, Oranga Marae is a co-investment initiative of the Department of Internal Affairs and Te Puni Kōkiri.

For more information about Oranga Marae, please contact regional advisors in the Department of Internal Affairs and Te Puni Kōkiri.

**Email: oranga.marae@dia.govt.nz
Freephone: 0800 824 824**

CE Update



Community Waikato set a strategic objective to build our understanding of Te Tiririri o Waitangi and integrate the principles into our practice. We are early on in our journey and continue to look to ways to build and to share our knowledge. Five of the Community Waikato team have engaged in Te Reo lessons,

led by Rohatai Pewhairangi, and have invited others to join our classes. While our progress is slow it has been a thoroughly enjoyable experience and one that we hope to continue. Community Waikato also hosted Dr Rangi Matamua who gave an exceptional presentation on Matariki. We feel fortunate to have had this opportunity as Dr Matamua will no longer be in a position to deliver these smaller presentations. He will be taking a Matariki roadshow around the country next year.

I have been involved in the community consultation sessions with the Social Investment Agency. They are considering the impact and value of data collection and have sought out the thoughts of those working in the community sector. We also suggested they also meet with service users as those are the people most impacted by the proposal to collect individualised data. The process has not concluded yet though and if you would like your thoughts to be considered, I would urge you to make contact with <https://sia.govt.nz/>

Finally, I would also like to remind you to join us if you can make our AGM on September 17. It is the important for us to be accountable to you as colleagues and as recipients of our service. We also like to take the time to thank those of you we have worked alongside and to celebrate the end of another successful year.

Holly Snape, Community Waikato CE



Matariki event with Rangi Matamua at Community Waikato

Community Waikato Annual Tindall Fund Now Open

Now open for applications - closes 14 Sept 2018

Community Waikato are Tindall Regional Funding Managers. The Tindall fund is helping to build a stronger, sustainable New Zealand so that families, communities and our environment thrive now and in the future. Visit www.communitywaikato.org.nz to apply.

Tindall Rural Community Event Fund

Opens 1 October and closes 9 November 2018

The development of this fund was inspired by numerous requests for assistance for community-led events such as family fun days, community celebrations and summer picnics along with events that have arisen in response to specific issues.

To find out more visit www.communitywaikato.org.nz

An Invitation to the Community Waikato AGM

**The Community Waikato Trust
invite you to the
Annual General Meeting**

**Monday 17 September 2018
starting at 4pm**

33 Victoria St, Hamilton

**Guest speaker followed by drinks
and nibbles**

Please RSVP to

Anne@communitywaikato.org.nz

by Friday 14 September

Len Reynolds Trust Funding changes

Len Reynolds Trust have made changes to the way they fund community groups.

The changes include:

- Rather than a single funding round that covers 4 priority areas, the Len Reynolds Trust have split their funding into four separate funding rounds, one for each area they fund. These are: Families; Community Based Education; Environment; and Social Wellbeing.
- Applications are now made via the SmartyGrants grant management system via the Community Waikato website.
- A minimum funding amount has been introduced of \$1,000 and the maximum grant has been increased from \$8,000 to \$10,000.
- More focused funding. The Len Reynolds Trust have spent some time fine tuning their criteria and working through their goals for each area. This may mean that some groups who previously received funding from the Len Reynolds Trust, no longer qualify for funding, and that other groups are now eligible. Please check the new criteria closely.
- Len Reynolds Trust have increased the size of the total fund. With the refined criteria and the other changes, this should mean that we can fund some groups a higher amount than in previous years.
- The application and the accountability processes have been simplified. Len Reynolds Trust do not want money returned (unless you are no longer a registered charity). They know that circumstances change. If your intentions for the money change, just let us know and we are happy to update your application.
- If you receive funding in one of the funding rounds, you are not eligible to receive funding in another funding round in the same financial year.

The four funding rounds are:

Families; Community Based Education; Environment; and Social Wellbeing

Community Based Education **APPLY NOW**

Opens 3 September 2018 at 9:00am and closes on 12 October 2018 at 4:30pm

(a) If people have access to education opportunities, they can then better their lives and enhance the lives of their families.

(b) Mainstream education is not for everyone. There needs to be more opportunities for education outside of those mainstream education so every person has the

ability to thrive.

(c) More varied educational pathways are necessary to recognise the skills and knowledge that come from both formal education/training as well as practical life experience to build a vibrant community.

(d) Reduce unemployment levels and income inequality. Training opportunities need to be provided for future employment, finding jobs and preparing for future challenges. Young people need to be supported to grow their potential to contribute to the community.

- To extend the options for education beyond mainstream options
- To reduce unemployment levels and income inequality
- To increase training opportunities for young people and people in areas of deprivation

Environment **APPLY NOW**

Opens 3 September 2018 at 9:00am and closes on 12 October 2018 at 4:30pm

a) River quality is important. People want to swim in clean rivers, particularly the Waikato, Waipa and Piako Rivers. The water quality in the lower Waikato is very poor.

(b) Preserving our unique native plants is an important part of taking care of the environment and providing a home for our native animals.

(c) Reduction of waste from landfill has a huge impact.

(d) Establishing community gardens provides a sense of community and means that communities come together to produce food for those in the area.

(e) The environment can be protected and enjoyed in a number of ways. The establishment of walking and cycle tracks means that the natural environment is preserved, while being more accessible and able to be enjoyed by the community.

- To increase water quality of our rivers
- To establish or maintain community gardens
- To restore the natural environment
- To preserve/increase native plants
- To reduce waste from landfill
- To increase the opportunities for people to enjoy the natural environment while protecting the natural environment at the same time.

Find out more and apply at
www.communitywaikato.org.nz/funding

Relationships Matter

Karen Stockmann - Community Advisor

Stakeholder relationships are a key function of effective governance. But who are our stakeholders?

A stakeholder is “any group or individual who can affect or is affected by our organisation’s activities” (Freeman 1984)

We do not get to choose our stakeholders; they are stakeholders by nature of their relationship with our organisation. They matter because they can and do influence the organisation. They can create both opportunity and risk. How we respond to our stakeholders’ needs can make a big difference to our success. The aim of any stakeholder relationship management effort is to influence attitudes, decisions and actions for mutual benefit.

Our stakeholders have an important role to play in our strategic thinking and planning. A stakeholder analysis will help us focus our attention on the interests of those who are impacted by and have an impact on our organisation. An analysis aims to identify who the stakeholders are and to examine their relationship with the organisation. This includes the way in which those interests affect or influence the success of our organisation.

Getting started

The first step is to identify who our key stakeholders are. A brainstorming session is a good way to do this. Remember stakeholders will be both inside and outside of the organisation.

Understanding more

Once we know who they are, we can then determine what each stakeholder needs and begin to understand the nature of their expectations of us. There are various ways of gaining this understanding.

These include;

- inviting direct stakeholder involvement in planning
- having informal conversations or conducting more structured focus groups
- sending out questionnaires and surveys
- gaining information from secondary and indirect sources such as reports, government information or research

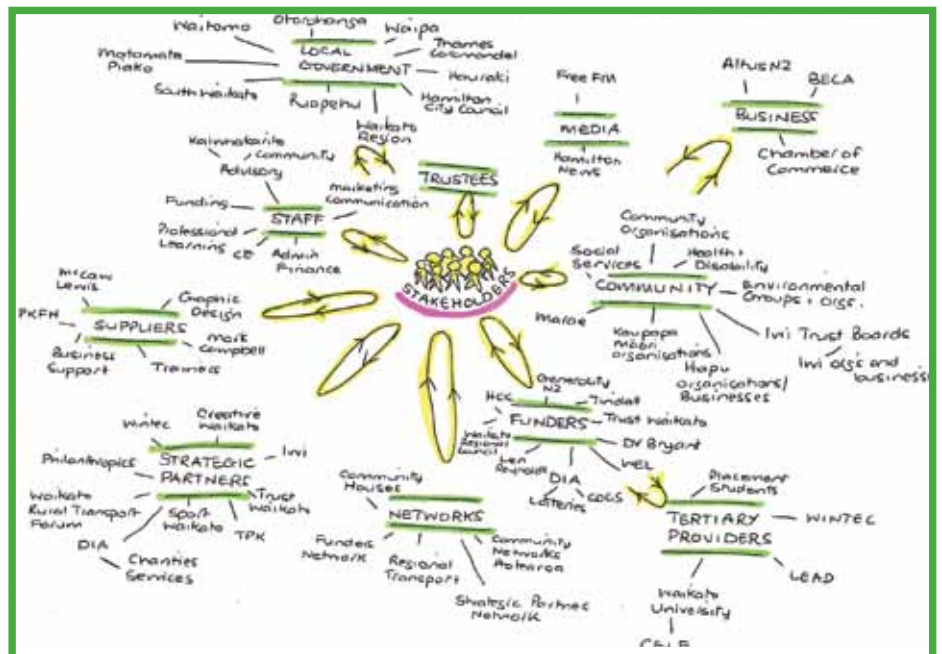
It is important we choose the approaches that best suits our organisation’s skills and resources. We may find that there are obvious groups of stakeholders who have similar interests and expectations.

Staying connected

Like any relationship, it is essential that there is on-going effort made to stay connected. Needs and expectations can change over time so we want to be ‘in front of the eight ball’ when we are thinking and planning.

Stakeholder engagement is the practice of having positive interactions that help build up relationships over time and based in trust, respect and openness. Therefore, an important aspect of our stakeholder analysis is determining the best ways to communicate with each stakeholder.

Digital technology is an increasingly important platform for audience reach and also provides greater opportunities for two way communication. We want to share openly information about our successes and our lessons. Good



communication is essential to effectively share our vision with our stakeholders.

Finally we need to listen to the feedback we are receiving and make sure we understand the perspectives, suggestions and concerns of our contributors. When stakeholders feel they are being heard, it goes a long way towards establishing trust.

1984, Freeman R Edward, *Strategic Management: A Stakeholder Approach*, Cambridge University Press

Community Networks Aotearoa strengthening the community sector in Aotearoa

Community Networks Aotearoa is an umbrella organisation for local community networks. Our membership includes not-for-profit and voluntary social service organisations all over the country.

We:

- Provide advice and support to members
- Connect community networks nationally
- Use our collective voice to advocate for policy change and raise awareness of issues affecting the community sector

Find out more here:

<http://communitynetworksaotearoa.org.nz/>

Ros Rice, Community Networks Aotearoa's Executive Officer, shares her thoughts on the funding issues facing the community sector.



The community sector is an essential part of a healthy thriving society. From housing and health to emergency support and everything in-between, the community

sector plays a critical role in individual family, whānau and community wellbeing.

But many in the community sector are operating under severe financial strain. And this strain is having a real impact on the ability of community organisations to meet the needs of people in their community. We are deeply disappointed that we're yet to see any indication from Government that they'd like to work with the sector on a way forward.

In a recent article reviewing the last budget, the NZ Council of Christian Social Services noted that: "The core community-based social services sector received no additional funding. This sector has received no increases in funding for 10 years – not even a cost of living increase. Yet they provide essential services for hundreds of thousands of New Zealand's most vulnerable citizens."

This simply isn't good enough, and shouldn't be the case here in Aotearoa.

So what do we do?

Well here at Community Networks Aotearoa our approach to tackling the issue is twofold. First we're taking every opportunity to talk with the Government about the issues. And we will keep the pressure on for change. But another strand of work is crucial. And that's growing understanding about the community sector, both with decision-makers, and the public. When people understand what the community sector does and its important role, it helps to increase pressure for change - and it makes it harder for politicians to turn away and ignore the funding crisis.

To raise the profile of the community sector we engage and collaborate with many different organisations and people. For example we've been working with Civil Defence on emergency preparedness, and we've been talking with the Ministry of Business, Innovation and Employment about the procurement process involving community organisations. We take opportunities like these to talk about what the community sector does and its role in shaping a strong and vibrant Aotearoa. And of course, we hammer home the need for increased funding for the sector. We put out information in our newsletter, through social media, at events and so forth. We're constantly taking every opportunity to advocate for the sector.

We also take part in networks such as CommVoices – a Wellington based network of national organisations. One of its aims is to achieve positive policy change, so we use this forum to push for a collective voice on issues facing the community sector, like underfunding.

The severe underfunding of the community sector cannot continue, we're determined to see change and will keep the pressure on until we get there.

Tick the box, or Need to know! aka New understandings of Te Tiriti o Waitangi

Dr Ingrid Huygens

Many not-for-profit services are “ticking the box” when it comes to following Treaty principles. But how deep does the organisation’s commitment go? How long has it been since staff updated their Treaty knowledge? There have been huge advances in understanding of what the Treaty intended, and in particular what rangatira Māori intended for the future of their country when they agreed to European settlement. In the past, the not-for-profit social services have been in the forefront of understanding Te Tiriti o Waitangi, but many are now lagging behind.

“Māori did not cede sovereignty in Te Tiriti o Waitangi!” This was the headline to announce the Waitangi Tribunal’s finding in 2014 from the Ngāpuhi Nui Tonu claim, WAI 1040. The evidence shared was new knowledge in the public domain – at least for the non-Māori public. The knowledge had been carried within hapū oral history since the signing of the treaty, and tells of Māori aspirations for an internationally-focused modern society, built on values within tikanga Māori such as rangatiratanga, whanaungatanga and manaakitanga.

Chris Finlayson, then Minister of Treaty settlements, agreed that this finding was in line with current scholarship, but stated “It doesn’t change anything. New Zealanders can go to bed easy tonight”. I was a member of an independent panel, which also sat during the Ngāpuhi hearings, and reported on the evidence (Ngāpuhi Speaks, 2012). As a long-serving Treaty educator and community psychologist, I disagree with the Minister. The finding that Māori did not cede sovereignty in Te Tiriti o Waitangi changes everything. It changes the foundation for relationship with Māori communities, colleagues, clients and sister organisations. It means that ‘consultation’ and ‘service’ become ‘relationship’ and ‘partnership’. It means that tikanga comes alive in the organisation’s value base. It means that following the principles of the Treaty is no longer an annual tick the box moment.

Non-government organisations (NGOs) and not-for-profit social services are in a strong position to express these values-based aspirations, because like hapū, they are independently constituted entities. This independence, or rangatiratanga, in setting organisational values and practices, means that NGOs can work in more deeply committed and thoughtful ways than is often possible within government agencies.

An upcoming workshop ‘New Understanding of Te Tiriti o Waitangi’ in September 19th will explore the new knowledge shared in these significant Tribunal hearings. Both documents signed by rangatira Māori - the Declaration of Independence and Te Tiriti o Waitangi, will be studied, and participants will consider the implications for their organisations today. We will do a review of colonisation and its impact on the Māori world, then

and now. We will also hear from a University of Waikato Master’s student, Nicola Newcombe about her research into whether the Treaty of Waitangi is a “tick-box exercise” for Waikato NGOs, or whether deeper changes are being achieved. James Barnes, bicultural consultant, will guide us onto the marae of Hui Te Rangiora, and connect us to the beautiful whareni, Tuwaerea.

References:

Healy, S., Huygens, I., & Murphy, T. (2012). *Ngāpuhi Speaks: He Wakaputanga and Te Tiriti O Waitangi - Independent Report on Ngāpuhi Nui Tonu Claim. Whangarei: Te Kawariki & Network Waitangi Whangarei.*

Waitangi Tribunal. (2014). *He Whakaputanga me te Tiriti The Declaration and the Treaty: The Report on Stage 1 of the Te Paparahi o Te Raki Inquiry.* Wellington: Waitangi Tribunal.

Nathan, Dean. *Finlayson dismisses findings of Waitangi Tribunal report.* 17 November 2014, Maori Television. Accessed at <http://www.maoritelevision.com/news/regional/finlayson-dismisses-findings-waitangi-tribunal-report>



Dr. Ingrid Huygens is national coordinator of the Tangata Tiriti-Treaty People project, and has been a Treaty educator since 1989. Ingrid offers workshops around the country to DHBs, local authorities, community organisations and commercial enterprises and educational institutions. She completed her PhD at the University of Waikato

on how New Zealanders respond to learning about the treaty (Processes of Pākehā change in response to the Treaty of Waitangi, 2007). She is a registered community psychologist.

Understanding the Treaty of Waitangi workshop

19 September, 9:00am to 4:00pm,
Hui Te Rangiora Marae, 89 Clarence St,
Hamilton, \$120 pp

Knowledge of the Treaty of Waitangi’s intentions and implications is now required in many workplaces & professions. This one-day workshop provides in-depth training and resources in a marae setting.

Participants will learn about:

- Māori-Pākehā relationships from 1800s to the present
- What the Declaration of Independence & Te Tiriti o Waitangi say
- How the Treaty agreements apply to you personally and professionally

Register now at www.communitywaikato.org.nz

Hamilton Riding for the Disabled changing lives



Therapeutic horse riding provides a positive participatory experience for children; it supports a child's development – emphasising their capacities and strengths, and can improve health outcomes for riders. (Research report: Evaluating the effectiveness of the therapeutic horse riding in changing health outcomes for children experiencing disability in New Zealand, University of Otago)

Hamilton Riding for the Disabled is a charitable organisation operating from the Waikato Equestrian Centre in Pukete. They are one of 55 NZRDA affiliated groups throughout New Zealand. They enable people with disabilities to live life to the fullest, by providing interaction with horses. They currently have 170 people enrolled in their programme, aged from 3 to 70 years old. The Hamilton Riding for the Disabled team is made up of a small number of staff, and a group of volunteers.

Hannah Doughty, Manager for Hamilton Riding for the Disabled says that the riders accessing their service have a diverse range of challenges to face in their everyday lives.

“Our riders get a sense of freedom, gain confidence and self worth through learning to control and take responsibility for their horse and enjoy a sense of fun and feelings that others take for granted” says Hannah.

Hannah says that there are many benefits that come through the interaction with horses.

“Succeeding in horse riding enables people to succeed in other areas of their lives” says Hannah.

Some of the skills the riders learn include balance, communication, sharing, turn taking, patience, taking instructions, and expressing feelings and ideas. All of these skills are transferrable to the world outside of Hamilton Riding for the Disabled. Developed spatial awareness for example, results in the ability to better navigate a supermarket trolley around the store.

Hamilton Riding for the Disabled currently operate 5 mornings per week in order to keep up with increased demand for their services from the community. Many riders come from local Hamilton schools. All riders

have individual riding programmes designed to suit their needs, abilities, and personal goals, developed in collaboration with the riders coach, teacher, therapist, the rider, parents, and their support people. For those who may not be able to sit or lie on a horse, they may still be able to get in a cart that is pulled by a horse. There are many ways people can interact with horses.

The horses are an integral part of the programme at Hamilton Riding for the Disabled, so the team work hard to ensure they are in optimal health. Their workload is high compared to your average domestic horse, and they need to be cared for carefully. The team has recently secured funding to build a training and therapy assessment classroom which will enable them to expand and improve upon their current programme and in the future develop new programmes.

Hamilton Riding for the Disabled need more volunteers. You do not necessarily need to have prior knowledge working with horses, or people with disabilities, but you need to have a caring nature, and a willingness to learn, plus be reasonably physically fit. Hamilton Riding for the Disabled can offer you formal qualifications in return for your volunteer hours. These include NZQA Level 2 equine qualification, and Level 3 and 4 Coaching qualifications. You can also gain first aid certificates.

If this sounds of interest, please contact Hannah by email coach@hamiltonrda.com



Professional Learning Workshops with Community Waikato Sept-Dec



Understanding the Treaty of Waitangi

19 September, 9:00am to 4:00pm, Hui Te Rangiora Marae, \$120 pp

Knowledge of the Treaty of Waitangi's intentions and implications is now required in many workplaces & professions. This one-day workshop provides in-depth training and resources in a marae setting.

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- How the Treaty agreements apply to you personally and professionally



Creating high performing teams

3 October, 9:00am to 12noon, Community Waikato, \$65 community

It's in our human DNA - cooperative teamwork out-performs individualism every time! But in our highly individualistic world of today we have forgotten how best to work with others. However, the recent extraordinary rescue of the boys out of the Tham Luang cave in Thailand clearly shows us what still can be achieved by highly cooperative teamwork. The same elements that ensured the success for this rescue team can be present in our work-places but this takes know-how and application. High performing teamwork won't happen automatically or accidentally. Hence, this seminar will outline the role of the leader in fostering the essential elements that create high performing teams.



Making Facebook work for you

14 November, 9:30am to 12:30pm, Community Waikato, \$65 community

Facilitated by Kim Cable from Markethub. Have you created an organisational Facebook page and are wondering "What Next?" Do you want tips on how to use Facebook more effectively to maintain relationships, and engage your communities? This workshop could be just what you are looking for

- Discover how Facebook helps not-for-profit organisations
- Get familiar with common Facebook terms
- Learn what makes a good post and how you can encourage more people to engage
- Learn how to manage your time better by developing a calendar of Facebook post topics, and learn how to schedule your posts
- Develop a social media policy for your organisation
- Discuss how to measure success on Facebook
- Take away some useful templates and ideas to use on your own Facebook pages



Introduction to Governance

21 November, 9:00am to 4:00pm, Community Waikato, \$90 community

What is good governance? Many people take their place on boards and committees to support their organisation and realise they need to know more about their roles. This workshop has been designed around the four functions of governance...

- Strategic Direction
- Stewardship, including Fiduciary Responsibilities
- Stakeholder Relationships and
- Self Maintenance

...with the intent of giving trustees and board or committee members a general feel for the role of governance and a framework for what they need to know to be effective as board members.



Funding Workshops

Come to FREE workshops by local community funders. Topics include: funding tips, planning and preparation, what makes a successful application, budgeting, accountability, and alternative income sources.

Find out more and Register at www.communitywaikato.org.nz/training



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"Thriving Communities"
Hapori Mauriora

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