

COMMUNITY Waikato

"Thriving Communities"

Happri Mauriora

Phone 07 838 1583 www.communitywaikato.org.nz

# Highlights from conference

Thank you to everyone who participated and contributed toward making Thriving in the 21st Century, our Community Waikato conference a success. This conference was for the social service organisations we serve within the Waikato region, and those who are involved with this sector.

The aim of this conference was to reignite our passions and motivate us to think and act differently. To acknowledge what we are doing well and challenge our preconceived ideas to think outside the square to ensure we thrive moving forward in the 21st century.

Highlights of the conference included: Keynote speakers – Lindsay Cumberpatch, Dr Hirini Kaa, Sir Graeme Dingle, and Erinna and Chris Lane from Stop the Bus. All speakers were

engaging, and inspirational. A key theme that came through from speakers' was the importance of collaboration, or as Lindsay Cumberpatch taught us 'Pumoja Tuna Wesa' or 'Together We Can.'

Other conference highlights included Back Benches, the Dragons Den, Learning Marketplace, the Beca Corporate Prize, kapa haka, engaging workshops, the cocktail event, and business card draws to name just a few. We will share many of the graphics and photos from conference within this issue of Kumara Vine.

There were many opportunities to benefit from conference, with perhaps the key one being the networking and connections made.



# **CE Update**



Holly Snape, Community Waikato CE

Thriving in the 21st Century can feel somewhat of an impossible task for many community organisations as we juggle increasing pressures on our services, a growth in complexity of social issues, increasing competition for contestable funding and expanding compliance obligations. The

conference gave me the opportunity to take a moment to reflect on what we have achieved as a sector and to consider how we might work in the future to respond to the shifting landscape we find ourselves in. I was reminded how confronting some of our challenges are but I also took away new ideas about how we might capitalise on the wealth of knowledge, skills, passion and resource we have in our community, right around the region. I am hopeful that others who attended the conference were just as challenged and inspired.

I also want to say a sincere thank you to all our sponsors, whose generous contributions enabled many people to attend the conference. Accessing funding for these kinds of events can be a challenge and we utterly appreciate our sponsor's willingness to invest in our people.

One of the key outcomes we seek when organising the conference is the opportunity to facilitate new connections. It is rare that we have the chance to come together, from all around the region, as a sector to share our stories, our goals and our ideas. It is inspiring to hear about all the work that is happening around our region to make the world a better place for the people that we work with. It is heartening to see how much impact we can have when we work together.

# An Invitation to the Community Waikato AGM

The Community Waikato Trust invite you to the **Annual General Meeting** 

Monday 18 September, 2017 Starting 4pm

Guest speakers from Kiwi-Afar Charitable Trust followed by drinks and nibbles

Please RSVP to Robyn@communitywaikato.org.nz by 13 September

# **Dragons Den**

At our conference Community Waikato offered the chance for six Waikato community organisations to compete to win a share of \$20,000, of which \$10,000 was donated by the Len Reynolds Trust, and the other \$10,000 from Community Waikato. This prize was offered in a Dragon's Den competition at the conference.

Six finalist organisations were chosen from twentytwo applications to present their community projects to a panel of dragons (i.e. funders) and come away with a prize to help fund their project. The projects were judged based on the most promising and best presented.

#### Congratulations to the following organisations:

- Morrinsville Community House, Morrinsville and Te Aroha; project aims to provide women from low income houses with reusable menstrual products – received top prize of \$10,000
- Seagull Centre, Thames; research, develop and initiate marketing the Seagull Centre business model to other communities around the country as a franchise - received \$5000
- Link House Agency, Hamilton; project aims to develop improved consensual relationships for people parenting alone - received \$2500
- Tokoroa Community Garden Trust, Tokoroa;
   Community Garden project Garden produce for Foodbank and Kapai Kai - received \$1500
- Otorohanga Support House, Otorohanga; local community information day to make connections with services and break down barriers - received \$500
- Young Workers Resource Centre, Hamilton; Develop new workshops facilitated by people who have employed youth around effective job search techniques and hiring process - received \$500



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# Beca Corporate prize

Community Waikato collaborated with professional services firm Beca to bring community organisations with projects in the Waikato the opportunity to win advisory assistance for their construction project from the Beca team.



Geoff Cable, Section Manager Infrastructure, Beca

Beca is a New Zealand born organisation almost 100 years in the making. They are problem solvers - the thinkers, the creators, the planners, engineers and practitioners, who understand how to make things happen!

Beca were presented with 8 applications from community organisations across the Waikato region. From these 8, Beca chose 3 finalists with the winner to be announced at the conference.

#### The 3 finalists were:

- Colville Community Health Trust
- Cambridge Community House
- National Wetland Trust

Congratulations to the Colville Community Health Trust who won \$3200 worth of advisory services from Beca for their Waikato based construction project. Beca also covered the costs for all finalists to receive 2 sponsored places each to conference.

## **Back Benches**

Another highlight of conference was the very entertaining Back Benches political discussion hosted by Wallace Chapman. Politicians that took part were from The Opportunities Party, New Zealand First, New Zealand National Party, Green Party of Aotearoa New Zealand, and the New Zealand Labour Party.

Back Benches highlighted how the different political parties viewed the role of the community and social service sector in service provision, and also how the different parties viewed the future of the relationship between the government and the sector. Topics included minimum wage, social housing, voting age, legalising marijuana, home ownership and more!



#### Thank you

Thank you to everyone who came and participated in our Community Waikato Conference, 'Thriving in the 21st Century'! It was a jam packed 2 days with many highlights. A key theme of conference was the importance of working together. We will continue to look for opportunities to encourage collaboration, sharing, and working together.

#### Special thanks all our conference sponsors. Without you our conference would not be possible.

- Len Reynolds Trust sponsored \$10,000 toward the prize for Dragons Den
- Trust Waikato, Wel Energy Trust, DV Bryant, Challenge Training, Beca sponsored free spaces at conference
- Progress to Health Conference sponsor, introduced Sir Graeme Dingle
- Beca sponsored the corporate prize, \$3200 worth of advisory service from Beca Hamilton, ideal for a construction project that requires assistance from engineering, planning or advisory services
- The Tindall Foundation and Xuba general sponsors
- Gallagher sponsored the cocktail event
- Community link and MarketHub Marketing Services sponsored prizes for prize draws
- Ricoh sponsored printing of programmes



























# Issue the Invitation

By Karen Stockmann, Community Advisor

One of the highlights of Thriving in the 21st Century was the opportunities created for people to participate in conversations about things that matter to them.

Each day conference participants were invited to engage with others and to share their thoughts and ideas with people they wouldn't typically talk with. For those people who are a little shy about initiating interactions with people they don't know, this gentle encouragement opened up an opportunity to find connections and explore shared experiences and issues.

'Café conversations' on day one and the 'Marketplace' on day two provided opportunities to validate and celebrate our work, identify potential ways in which we might share, cooperate and collaborate with one-another and a place to talk about 'what was on top' of people's minds.

## Why wait until the next conference to connect with others?

Coming together with like-minded people to share our stories and co-create a vision for the greatest outcomes of our work is an act of self-care. These conversations help to fuel our thinking, motivation



and passion. Peter Block (Author of Abundant Community and Six Conversations that Matter) says that 'Conversation is an action step'.

Use those opportunities that already exist. There are currently various forums operating throughout the region. Start with what you have, whoever comes are the right people to start these conversations of possibility and opportunity.

All you have to do is issue the invitation.

Here are some ideas of where you could start

- Regional and local networks
- Managers Forum
- Community Houses Network
- CW Lunchbox
- CW Weekly Bulletin
- CW Radio Show



### Local charity turns visual planning tools into social enterprise

Local organisation, Interactionz, has been very excited recently about their transformation from charity to social enterprise.

Interactionz provides visualisation (or visual planning) tools that can be used to help make people's lives and businesses better. By becoming a social enterprise, Interactionz can offer the benefits of these services to businesses, which then helps fund making these services available to those individuals in the community who need mentoring, or just some direction, because of life circumstances.

As a charity, Interactionz has been supporting people in the community for over 50 years, providing a community mentoring service, as well as subsidised training. The training also provides a positive social impact – by building capability within other community organisations through teaching them to support people in the community more effectively.

For about a decade now, Interactionz has been using visualisation tools, called PATH and MAPS. These tools have been helping people with disabilities to visualise their goals, with the use of large colourful graphics, and talented facilitators to pull their ideas and goals together, and identify practical steps to achieve them. When used in conjunction with their mentoring service, this has allowed people with disabilities to live the lives they want to live, rather than perhaps lives designed by other people.

Janelle Fisher, Interactionz' Community Psychologist says that these visual planning tools were so effective that they realised they could be used to benefit a much wider range of people and businesses.

"The process of visualising a plan or direction, be it an individual's desire for a more fulfilling life, or a high level strategic business plan, is essentially the same. It involves using visual recorders to 'graph' your future in colourful hand-drawn images, and a process facilitator to guide you with questions to catalyse your thinking as you create your plan. The robust and proven processes foster collaboration, productive dialogue and make sure that everyone is engaged and on the same page, and most importantly, agreed on the specific direction they are taking" says Janelle.

Having undergone significant changes over its history, in both name and structure (including being known as the Waikato branch of the Disabled Citizens' Society in 1967, and then later as the Hamilton Sheltered Workshops and Training Centre), Interactionz' journey has always been led by its vision of making

the community a better place for everyone to live and thrive. This change to social enterprise was no different, and was prompted by the success of the tools they have used as part of the individual mentoring process.

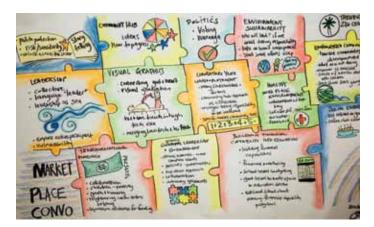
Interactionz realised that by launching this service to businesses, they could use the profits to help fund their mentoring service for individuals.

Lynda Millington, Interactionz' Chief Executive says that the potential of where and how visual facilitation tools can be used effectively in a business is huge.

"Be it team performance improvement for businesses needing to increase efficiency and productivity, planning and visioning for schools, audiences with limited language skills, or strategic and operational planning for organisations needing to clarify vision and direction. Alternatively, our visual recording service can be used to just give a visual record of meetings, workshops or conferences. These tools can be picked up and used effectively anywhere. Since we launched as a social enterprise, we have successfully worked with businesses in all of these situations, in industries as diverse as engineering and tourism. The feedback has been fantastic" says Lynda.

The new Interactionz offices at 113C Ruakura Lane, Ruakura Campus have recently opened. As in any new office, there has been the hustle and bustle of getting everything set up, especially as there were two planning sessions facilitated on their first day in their new space. Interactionz have created their own visual facilitation plan, so they know exactly where this social enterprise journey is taking them.

#### Visit http://interactionz.org.nz



Graphics of the Learning Marketplace captured by Interactionz at the Community Waikato Conference – Thriving in the 21st Century

Thriving in the 21st Century hosted many conversations, and speeches, many of which were captured by the clever team at Interactionz in picture form. A picture paints a thousand words, and we find that capturing the main points of speech in picture format is a fantastic way to remind us what was discussed, and an easy way to package up and share information. Please find some of these graphics below.



#### Register your interest to take part in a Graphics Facilitation Workshop with Community Waikato

Community Waikato have run 'Using Graphics in Facilitation' Workshops in the past. If we get 15 people interested in taking part in this workshop, we will look at scheduling another of these workshops into the Community Waikato training calendar. This workshop runs from 9:30am to 3:00pm and costs \$125 for community groups, or \$250 for non-community groups.

This workshop introduces imagery as a powerful tool for recording and sharing ideas. Words are processed in our short term memory and information is often "in one ear and out the other" especially given the amount we deal with in the world today. Using images requires more of our brains than words alone, and creates visual cues that will aid the retention and recall of information. Whether you want to use graphics to aid your own memory, or to record conversations and ideas in meetings and other group situations, this workshop is for you.

To register your interest email cwinfo@communitywaikato.org.nz, or phone Robyn on 07 838 1583

# Morrinsville Community House initiative supports local women



Morrinsville Community House was the winner of the Dragons Den at Thriving in the 21st Century, and took the top prize of \$10,000. All finalists received a share of \$20,000.

The competition was organised by Community Waikato as part of our two day conference specifically for the Waikato community sector. The Morrinsville Community House project that won this funding will provide women from low-income households across Morrinsville and Te Aroha with alternatives to disposable sanitary items.

Roslyn Nancekivell from Morrinsville Community House leads the project, and says that this project will address a barrier for some women not being able to participate fully in the community.

"There are many women in our community for whom the cost of disposable items is a regular challenge which affects their confidence and ability to participate fully in the community" says Roslyn.

This project aims to increase confidence and empower

vulnerable women, reduce school truancy amongst young women, reduce household costs for low-income families, and reduce families' environmental impact.

"This can be a subject people find awkward to talk about however it is a very real challenge for many women".

"To ensure the project is able to connect with as many women as possible we plan to work closely with other agencies who are already engaged with the individuals and families who may benefit from these products" says Roslyn.

Over the past year the cost of disposable products has been highlighted in the media. Articles featured on stuff.co.nz estimate the cost of disposable products for a women over her lifetime to be between \$2,400 and \$7,200. This project aims to provide women with a sustainable, ongoing solution to a reoccurring cost.

The project is planned to start in December. Products will be available from Morrinsville Community House and through several other partner organisations.



For more information
please contact
Roslyn Nancekivell
at Morrinsville Community House
on 07 889 5355 or
at roz@mvch.org.nz

# September-November 2017 Training Calendar with Community Waikato

| 20 September 2017<br>@ Hui Te Rangiora Marae<br>9:00am to 4:00pm - \$115                         | Understanding the<br>Treaty of Waitangi                       | This full day workshop with Dr Ingrid Huygens is specially designed as a refresher for staff in small workplaces. This workshop brings the Treaty to life, and provides in-depth training and resources in a marae setting.   |
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| 21 September 2017<br>@Community Waikato<br>9:30am to 3:00pm - \$90                               | Introduction to<br>Governance                                 | Presented by Karen Stockmann and Anne Douglas from Community Waikato this workshop has been designed around the four functions of governance: strategic direction; stewardship, stakeholder relations, and self-maintenance   |
| 3, 10, 17 and 24 October 2017<br>@Community Waikato<br>Tuesday Mornings<br>10:00am to 12:00 noon | Leadership Learning<br>Programme Series                       | By the end of this series you will  Understand the interconnectedness of leadership, culture, engagement and performance  Understanding the basics of leadership and how to be accepted as the leader  Gain the knowledge to lead the organisation that you want it to be   |
| 4 October 2017 with follow up day 15 November 2017 @ Community Waikato 9:30am to 3:30pm - \$120  | Monitoring and<br>Evaluation 101:<br>Proving and<br>Improving | This interactive workshop will give you the big picture on evaluating small and medium-<br>sized community and voluntary organisations, as well as specific tools you can use to<br>put into action immediately. Thanks to WEL Energy for their generous sponsorship of<br>this workshop  |
| 11 October 2017<br>@ Community Waikato<br>9:30am-12:30pm - \$60                                  | Marketing Basics  | Presented by Kim Cable from MarketHub, this workshop takes you through some of the basics of marketing and how to go about developing a marketing campaign. You will learn how to create a marketing plan with measurable actions   |
| 26 October 2017<br>@ Community Waikato<br>9:30am to 12:30pm - \$60                               | Risk Management   | Presented by Karen Stockmann and Aroha Waetford of Community Waikato this workshop is designed to help you demystify and apply risk management strategies to your organisation  |
| 8 November 2017@<br>Community Waikato<br>9:30am to 12:00 noon                                    | Performance Report<br>Workshop                                | Is your group registered with charities services and are your group's expenses under \$125000? Come along to this workshop and learn how the financial reporting standards affect your group, what you have to report on and how you put your report together.  |
| 22 November 2017<br>@ Community Waikato<br>9:30am to 11:30am                                     | Free Funding<br>Workshop                                      | How to fill out a successful application form Budgeting for your project Selling your project to the funder Tips on getting prepared How decisions are made Sustainable funding – what is it Getting specific with your organisational budget Seven streams of income, taking a closer look How to create opportunities Making it easy to give Accountability and reporting - why, when and how |
| 16 and 23 November 2017 @<br>Tokoroa Elim Church hall<br>9:00am to 3:30pm                        | Tokoroa Legal<br>Education                                    | A two day series designed for NGO's and small-medium businesses, covering context of Employment Relations Act, The key principles that underpin an employment relationship, the principles and procedure that apply to performance management and an overview of personal grievances.   |

To register online visit www.communitywaikato.org.nz





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